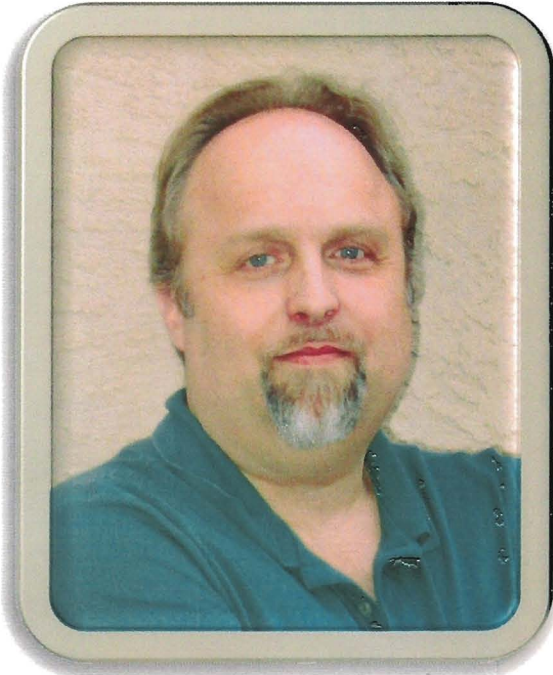


Elect John Carnes Vice President



In the nearly 20 years that I have worked at BART, there are two things that I've come to know about union representation. The first: high-quality union representation is a very good thing. The second: representation of low-quality can be worse than no representation at all. It does not matter what the reason for poor representation is, be it lack of experience, ineptitude, unwillingness to confront management or whatever other reason, the result is the same. You have lost your voice.

It has been said that there is no substitute for experience, but our current leaders are highly experienced - yet they have not produced much success.

There are those that are angry, but, does being angry, by itself, qualify someone to lead?

Activism is important, but does experience in activism, alone, qualify someone to lead?

Let's not kid ourselves, experience is important, but, without integrity, the experienced can be self-serving. Energy is important, but it requires focus and discipline. Intelligence is also needed but it must be tempered with empathy.

I have worked in the background for about the past five years, as a steward for the electricians, Union chair on the safety committee and on the CAT team in 2005. I successfully represented electricians in disciplinary matters. I assisted the defense at a termination hearing, and I was involved in the negotiation of a side letter.

If elected, I intend to work toward bringing the current dysfunctional era to an end. Our officers must work together to put our house in order, to restore the grievance process as a curb to management excess, and prepare our people to defeat "concession bargaining" at negotiations.

No one can do it alone, but, I believe that together, we can succeed.

Thank you.

A handwritten signature in black ink that reads "John M. Carnes". The signature is written in a cursive style with a large, looping initial "J".