

Oakland Police Dept.

- Wage freeze until 2013
- 84 hours worked for 80 hours pay every 2 weeks
- Begin paying 2% of their salaries into retirement
- Shift differential only for officers with >4 years of service

Riverside County

- 10% pay cut
- Flex benefit plan being 16% compensation cut
- 26 furlough days

Portland State Workers

- 10 - 14 unpaid furloughs days in the next 2 years, depending on pay rate
- Give back 1 longevity increment
- Freeze regular annual increments until the 2nd year of the contract
- No cost of living raise during the 2 year agreement
- State to only pay up to 5% increase in each year to maintain existing health insurance coverage.

CA State Workers

- 3 days furlough per month, but could go to 4 furlough days.
- 5% pay cut & layoffs.

City of San Francisco

- 10 unpaid legal holidays
- One time 5 floating holidays
- Layoff protection that prevents mass layoffs and rehiring at part-time positions of 37.5 hours per week.
- Workers will receive 9 floating holidays as of July 1, 2009, 10 holidays for workers over 20 years of service.
- Local 21 - 5 one time floating holiday in 2010
- Local 21 - 3 one time floating holiday in 2011
- POA defers 2% of 7/1/09 wage to 1/8/11

City of Oakland

- 10% pay cut
- 11 furloughs in 2011
- 12 furlough in 2012