



## **Positive Aspects Of This Contract:**

**In a time when most contracts being negotiated, contain wage cuts, benefits reductions, furlough days, layoffs, & other major takeaways, your BART Negotiation Team has maintained the core of your benefits, wages, and working conditions. For these reasons alone, we recommend that you accept this contract. We thank you for your support through these long and difficult negotiations, which has made this agreement possible.**

- No Pay Cuts
- No Furlough Days
- \$3000 In Bonus' Over The Term Of The Contract
- 100% Conversion Of Sick Leave To Retirement Credit
- All Current Benefits Maintained Except The Highest HMO Cap
- PERS 100% Fully Paid
- \$1868. MPPP Intact
- Retirement Medical No Change/Maintained @ The 5 Year Eligibility
- No Receipt For Safety Shoes With An Automatic Annual Payment
- New Training Program For Employee Advancement
- Optional 30 Minute Unpaid Lunch For Clerical
- Partial Probation Credit For Part Time Employees Hiring On To Full Time
- New Domestic Partner Language
- COLA Continued The Same
- Reasonable Accommodations Improved
- Benefits Maintained: Vacation Time, Sick Leave Accrual, Number Of Holidays, Dental Plan, Vision Plan, & Overtime Pay
- eBART & OAC represented by Union and with BART wages
- Employee Reduction Required To Achieve Savings Associated With The Work-Rule Changes Included In The Agreement, Will Be Accomplished By Attrition.

**2009 SEIU Contract Negotiation Team**